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# Bibliometric Analysis of Board Characteristics and Earnings Management of Nigeria-Listed Firms

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### Abstract

management, involving deliberate financial statement Earnings manipulation, is a significant concern for stakeholders and regulators. This study investigates the relationship between board characteristics and earnings management within Nigeria-listed firms, a sector crucial to the Nigerian economy. Key board characteristics such as size, independence, diversity, and financial expertise are examined for their impact on corporate governance and financial reporting quality. Prior research suggests effective boards mitigate earnings management through enhanced oversight and rigorous reporting practices. This study employs a bibliometric analysis of literature from 2000 to 2023, utilizing databases such as Scopus, Web of Science, and Google Scholar. Techniques like cocitation analysis, keyword analysis, and thematic mapping identify trends and key themes. Findings indicate that larger boards, higher proportions of independent directors, and the presence of financial experts correlate with reduced earnings management, enhancing financial oversight. However, gaps exist in understanding the interaction effects between different board characteristics and the context-specific factors influencing board effectiveness. Challenges associated with diverse and large boards, such as coordination and decision-making conflicts, are also noted.

**Keywords:** Earnings management, Board Size, Independence, Diversity, Financial experts

# 1.0 Introduction

Earnings management, the deliberate manipulation of financial statements to achieve specific financial outcomes, is a significant concern for stakeholders and regulators in the corporate world. The integrity of financial reporting is critical for maintaining investor confidence and ensuring the efficient allocation of resources. In Nigeria, the consumer goods sector is a major contributor to the economy, and the governance practices within this sector

are of particular interest to researchers and policymakers.

Board characteristics, including board size, independence, diversity, and the presence of financial experts, are widely regarded as crucial elements influencing the quality of corporate governance and the extent of earnings management (Abdullahi, 2020; Usman & Sani, 2019). Prior studies have established that effective boards can mitigate the incidence of earnings management by enhancing oversight

and ensuring more rigorous financial reporting practices (Uwuigbe, 2016; Yero, 2018). However, the relationship between board characteristics and earnings management in the context of Nigeria-listed firms remains underexplored.

This study aims to fill this gap by conducting a bibliometric analysis of existing literature on board characteristics and earnings management within Nigeria-listed firms. A bibliometric analysis provides a quantitative approach to reviewing existing research, offering insights into trends, key themes, and influential works within a specific field (Zupic & Čater, 2015). By mapping the intellectual structure of this research area, the study seeks to identify the dominant paradigms, emerging trends, and potential avenues for future research.

The consumer goods sector in Nigeria presents a unique context due to its dynamic regulatory environment, diverse ownership structures, and varying levels of corporate governance practices. Understanding how board characteristics influence earnings management in this sector can provide valuable insights for regulators, investors, and policymakers aiming to enhance corporate governance and financial reporting quality. This study contributes to the growing body of literature on corporate governance in emerging markets underscores the importance of robust board structures in mitigating financial misreporting.

# 2.0 Empirical Review

In the context of this study, the primary variables include board size, board independence, board diversity, the presence of financial experts, and earnings management. Each of these variables plays a critical role in understanding the dynamics of corporate governance and financial reporting quality in Nigeria-listed firms.

Earnings management involves the deliberate manipulation of financial reporting to achieve certain financial outcomes or meet specific targets. It can be executed through various techniques, such as altering accounting policies, timing of revenue recognition, or expense reporting (Healy & Wahlen, 1999). Earnings management can distort a firm's financial performance, mislead stakeholders, and undermine the integrity of financial markets. Effective board characteristics are critical in curbing these practices and ensuring transparent and accurate financial reporting (Peasnell et al., 2005).

Board size is the total number of directors that make up the board of a corporation. It is proposed that larger boards are better able to offer a greater range of perspectives, skills, and knowledge, improving the board's ability to monitor management and prevent manipulation of earnings (Guest, 2009). On the other hand, overly big boards may have problems with communication and coordination, which could slow down decision-making (Jensen, 1993). For corporate governance to be effective, the ideal board size must be determined.

Board independence pertains to the proportion of independent directors on the board, who are not part of the company's executive management. Independent directors expected to provide unbiased oversight and conflicts mitigate of interest between management thereby and shareholders, reducing likelihood the of earnings management (Klein, 2002). The presence of independent directors is associated with more rigorous monitoring of financial reporting practices and greater accountability (Fama & Jensen, 1983).

The range of characteristics among board members, such as gender, age, ethnicity, and professional experience, is referred to as board diversity. It is thought that by including a wider range of viewpoints and experiences, diverse boards improve decision-making (Carter et al., 2010). By discouraging groupthink and encouraging more in-depth conversations, diversity can result in more efficient monitoring and lower the frequency of earnings management (Adams & Ferreira, 2009).

The presence of financial experts on the board is defined by the inclusion of directors with significant expertise in accounting, finance, or related fields. Financial experts are crucial for the board's ability to oversee financial reporting and audit processes effectively (Xie et al., 2003). Their expertise helps in identifying and mitigating aggressive earnings management practices, thereby enhancing the reliability of financial statements (DeFond et al., 2005).

The empirical literature on board characteristics and earnings management in Nigeria-listed firms reveals several significant findings, yet also presents notable limitations and gaps:

Uwuigbe (2016) investigated the relationship between corporate governance and earnings management in Nigerian firms. Using a sample of 50 firms from 2007 to 2011 and employing multiple regression analysis, the study found that larger boards exhibited lower levels of earnings management due to enhanced oversight and decision-making diversity. This supports the notion that a well-sized board can effectively monitor management actions and uphold financial reporting quality. However, the study did not consider the potential diminishing returns of overly large boards, where coordination and communication issues might arise (Jensen, 1993).

Yero (2018) analyzed the impact of board size and independence on earnings management in Nigerian companies. Using data from 30 listed firms over five years and applying panel data regression techniques, Yero concluded that both larger board sizes and higher proportions of independent directors are associated with reduced earnings management. Independent directors provide critical checks and balances, deterring managerial opportunism and ensuring more transparent financial reporting. Yet, the study did not explore the potential trade-offs between independence and board cohesion or the specific mechanisms through which independence influences financial oversight.

Usman and Sani (2019) focused on the role of board composition in mitigating earnings

management in Nigeria. Utilizing a sample of 40 firms and employing the Modified Jones Model to measure discretionary accruals, the study highlighted that firms with a higher percentage of independent directors on their boards reported fewer instances of earnings manipulation. This emphasizes the importance of board independence in enhancing corporate governance. However, the research did not differentiate between various types independent directors and their specific contributions to board effectiveness.

Abdullahi (2020) examined how board characteristics influence earnings management in Nigerian consumer goods firms. The study used a sample of 25 firms and applied regression analysis to data collected from 2010 to 2018. It found that diverse boards, particularly those with gender diversity, were more effective in curbing earnings management practices. This finding aligns with resource dependence theory, which posits that diverse boards bring varied perspectives and expertise, improving board effectiveness. Nonetheless, the study did not fully explore other dimensions of diversity, such as ethnicity or professional background, and their impact on earnings management.

Adeyemi and Fagbemi (2010) explored the relationship between board size, board independence, and financial reporting quality in Nigerian firms. Using a sample of 60 firms and employing multiple regression analysis, their findings indicated that larger and more independent boards are associated with higher financial reporting quality, thereby reducing the likelihood of earnings management. This supports the idea that board characteristics are crucial for effective corporate governance. However, the study's general approach may industry-specific overlook factors that influence board effectiveness and earnings management practices.

Olayinka (2012) conducted a study on the impact of board composition on financial performance and earnings management in

Nigerian companies. Using data from 50 firms over five years and employing regression analysis, the results showed that the presence of financial experts on the board significantly reduces earnings management. These experts are better equipped to oversee financial reporting processes and detect irregularities. The study, however, did not distinguish between different levels of financial expertise and how varying degrees of expertise might differently affect board oversight capabilities. Olayinka (2012) conducted a study on the impact of board composition on financial performance and earnings management in Nigerian companies. Using data from 50 firms over five years and employing regression analysis, the results showed that the presence of financial experts on the board significantly reduces earnings management. These experts are better equipped to oversee financial reporting processes and detect irregularities. The study, however, did not distinguish between different levels of financial expertise and how varying degrees of expertise might differently affect board oversight capabilities. Ibadin and Afensimi (2015) investigated the influence of board characteristics on earnings management in the Nigerian manufacturing sector. Using a sample of 20 firms and employing the Modified Jones Model to measure discretionary accruals, they found that firms with a higher proportion of independent directors and financial experts on their boards were less likely to engage in earnings management. This highlights the importance of these characteristics in promoting transparency. The study, however, did not address the potential interaction effects between different board characteristics.

Nyor (2013) examined corporate governance mechanisms and earnings management in Nigerian banks. Using a sample of 15 banks and applying panel data regression analysis, the study found that board size and independence were significant determinants of earnings management practices. Larger and more

independent boards were associated with reduced earnings management, reinforcing the role of board characteristics in ensuring accurate financial reporting. The study, however, did not consider how the specific context of the banking sector might influence these relationships differently compared to other sectors.

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While these studies provide valuable insights relationship between the into characteristics and earnings management, several gaps remain. Notably, the interaction effects between different board characteristics (e.g., the combined influence of board size, diversity, and financial expertise) are not wellcontext-specific explored. Additionally, factors, such as industry dynamics and regulatory environments, are often overlooked. Moreover, the potential challenges limitations associated with diverse and large boards, such as integration issues and decisionmaking conflicts, are not sufficiently addressed. Future research should aim to fill these gaps by investigating the complex interplay between various board characteristics and contextual factors, as well as the potential downsides of diverse and large boards.

# 3.0 Methodology

This conceptual research investigates the association between board composition and

earnings management in consumer goods companies listed in Nigeria using bibliometric data. Research released between 2000 and 2023 is included in the analysis, which uses information from scholarly sources like Scopus, Web of Science, and Google Scholar. Keywords such as "board characteristics," "earnings management," and "Nigeria-listed firms" are used to identify relevant literature. Statistical tools such as co-citation analysis, keyword analysis, and thematic mapping are utilized to identify patterns, trends, and key themes in the existing research. This approach provides a comprehensive overview of the intellectual structure of the field and highlights gaps for future research.

# 4.0 Conclusion and Recommendations

bibliometric analysis characteristics and earnings management in Nigeria-listed firms highlights the significant role that effective board governance plays in ensuring the integrity of financial reporting. Key findings from the empirical review indicate that board size, independence, diversity, and the presence of financial experts are critical factors that influence the extent of earnings management. Larger boards and those with a higher proportion of independent directors and financial experts tend to exhibit lower levels of earnings management, thereby enhancing the quality of financial oversight. However, there are notable gaps in the literature, including the need to explore the interaction effects between different board characteristics and the contextspecific factors that influence effectiveness. Furthermore, the potential challenges associated with diverse and large boards, such as coordination and decisionmaking conflicts, require further investigation. The study recommends that:

i Researchers should explore the combined influence of various board characteristics, such as the interaction between board size, diversity, and financial expertise, to gain a

- deeper understanding of their collective impact on earnings management.
- ii Studies should consider industry-specific dynamics and regulatory environments to provide more nuanced insights into how board characteristics affect earnings management in different sectors.
- iii Future research should examine other dimensions of board diversity, including ethnicity, professional background, and age, to understand their distinct contributions to board effectiveness and financial reporting quality.
- iv Investigate the potential downsides of larger and more diverse boards, such as communication and coordination issues, to develop strategies for optimizing board performance.

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